



CITY OF MALDEN

Human Resources Department

215 Pleasant St.
Malden, MA 02148
781-397-7000 ext. 2187 (P)
781-873-0238 (F)

IMPORTANT NOTICE TO ALL MUNICIPAL & SCHOOL EMPLOYEES

Annual Open Enrollment April 26th through May 14th for Plan Year 2021-2022

**** All changes are effective July 1, 2021 ****

This year's Open Enrollment will be a bit different than past years. There will be no in-person Benefits Fair. Therefore, we are conducting virtual enrollment by providing all the necessary forms and information on the new Human Resources Benefits page of the City of Malden website.

In addition, we have partnered with Harvard Pilgrim to make available a microsite for Open Enrollment, which can be found [HERE](#). We have worked together to create this microsite as part of our ongoing effort to engage employees and promote better nutrition, sleep, and mental and physical health during these uncertain times. This microsite also includes a [calendar of events](#) for health and wellness programming. Also, through this site you have the opportunity for a one-on-one WebEx conversation with Lauren McCallum, our Harvard Pilgrim Account Executive, to ask questions regarding HPHC benefits and plan design.

As announced in our rate letter, the medical insurance rates for the City of Malden's HMO and PPO plans will **NOT** be increasing for Fiscal Year 2022. We also announced partnering with care providers to engage employees and their families on Wellness topics, including new coverage for Autism and Diabetes. This up-to-date information is available on the webpage and the microsite.

To enroll in the City's benefits, add dependents, or make changes to plans visit our [Human Resources Open Enrollment webpage](#).

Wellness Program information will also be included on the webpage to ensure you earn your full \$500 HRA incentive for **THIS** plan year (2020-2021). This **MUST** be completed by June 30th, 2021. You can log into your Wellness account at www.harvardpilgrim.org/wellnessaccount to participate.

Please note: If you are not making any changes to any of your current benefits, **other than** the Flexible Spending & Dependent Care Benefits (FSA/Section 125), no action is needed. Your benefits will continue as they are, *however*, you **MUST** re-enroll in the FSA and Dependent Care for the new Plan Year.

Please do not hesitate to contact Human Resources with any questions. We are available by email or phone: Crystal Morano: cmorano@cityofmalden.org or Jeri Scibelli: jscibelli@cityofmalden.org
Human Resources: 781-397-7000 x2187.